COMMITTEE ON THE STATUS OF WOMEN

KALANA O MAUI, MAYOR'S CONFERENCE ROOM TUESDAY, FEBRUARY 18, 2014 MINUTES

I. Call To Order And Establishment Of Quorum

Chair Potopowitz called the meeting to order at 12:02 PM.

Present: Chair Barbara Potopowitz, Vice-Chair Maria Ornellas, Carol

Reimann, Molly Murawski, Cynthia Santiago, Jennifer "Mino"

McLean (12:07 PM)

Excused: Susan "Netra" Halperin

Ex-Officio Excused: Leslie Wilkins

Staff: Mercedes Neri, Executive Assistant

Richelle Thomson, Deputy Corporation Counsel Michelle Esteban, Administrative Assistant

II. No Public Testimony

III. Review and Approve January 21, 2014 Meeting Minutes

Commissioner Reimann moved and Vice Chair Ornellas seconded the motion to accept the amended January 21, 2014 meeting minutes. Motion passed with four yeses and one abstained.

IV. No Correspondence Received

V. Discussion/Review

A. Update from Vice-Chair Ornellas on the Subcommittee on Salary Disparity

Chair reviewed how the salary disparity became an issue. She shared Mayor Arakawa's support on this issue. She reminded everyone that Pay Equity Day is on April 8, 2014. Chair and Commissioner Reimann mentioned help with the resolution from Jock Yamaguchi, Executive Assistant to the Mayor. Chair distributed the resolution.

Commissioner Reimann suggested Council Chair Gladys Baisa read the resolution during the Women of Excellence Awards Event and do something again during Pay Equity Day.

Vice Chair distributed and explained the PowerPoint to show what was discussed in the Salary Disparity meeting with the Mayor. She explained that it is for all clerks and how HGEA got involved. Vice Chair emphasized March 1st starting the change in the clerks' pay. She also mentioned that this would only be a bandage for the clerks.

Michael Molina, Executive Assistant of the Mayor explains the process of the resolution and how to get it onto the agenda. He

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suggested meeting with Council Chair Baisa before the resolution goes before Council. Chair Potopowitz asked what the Committee on the Status of Women could do to involve the Mayor, because CSW is an advisory to the Mayor. Deputy Thomson suggested this body drafts a letter to the Mayor requesting the Mayor to transmit the propose resolution to the Council Chair.

Mr. Molina suggested adding "Clerk/Admin Series REPRICING COMMITTEE" instead of "Task Force" in the resolution.

Commissioner Santiago moved and Commissioner Reimann seconded the motion to forward and present the resolution to the Council Chamber as its written, once the facts have been verified and adding the task force name. Motion passed unanimously.

B. Report/Discussion/Action of Women's History Month Subcommittee

Commissioner McLean listed the recommendations and why they were chosen. She recommended having a summary for each category to guide the nominators on what the subcommittee expects for next year.

Commissioner Reimann and the subcommittee requested the CSW approval on their recommendations.

Vice Chair Ornellas moved and Commissioner Santiago seconded to approve the Women's History Month Subcommittee's recommendations as reported. Motion passed unanimously.

Commissioner Reimann reported what the details of the event would be like.

C. Discussion of potential CSW projects and programs for Fiscal Year 2015. Action related to a request to the State Commission on the Status of Women related to grant funding of projects and programs

Chair asked if Ms. Esteban has been updating the CSW website. Ms. Esteban has requested taking down some of the past events and information. Chair asked if there was a possibility to put up non-county entity links. Ms. Esteban will have to check with ITS. Ms. Esteban will resubmit the picture of last year's nominees with a paragraph from Vice Chair and the survey results from 2012. She reminded the Committee the agenda and the approved meeting minutes are always posted.

D. Hawai'i State Commission on the Status of Women Information

Chair distributed information from the Hawaii State Commission. Deputy Thomson asked if this is something that everyone can sign up for or if it's only to the Chairs of CSW. Chair Potopowitz will be checking on this. Committee on the Status of Women Meeting Minutes February 18, 2014 Page 3

E. Discussion of potential CSW projects and programs for Fiscal Year 2015. Action related to a request to the State Commission on the Status of Women related to grant funding of projects and programs.

Chair Potopowitz reviewed what steps needed in order to request funding from the State. Ms. Esteban distributed the letter that was written in 2012 for discussion.

Chair Potopowitz also distributed a list of potential projects. She reminded the Committee that the Women of Excellence Award would be something that they would do every year, and that the Mayor did help with the funds.

Commissioner Santiago recommended Domestic Violence Awareness Month.

Commissioner Murawski recommended Technology month. Vice Chair Ornellas moved Commissioner Reimann seconded identifying Domestic Violence Awareness Month in October, Women's History Month in March, and Technology Month in June as potential project to request funding from the State Commission on the Status of Women. Motion passed unanimously.

VI. Determine Next Meeting Date and Agenda

March 4, 2014

Chief Gary Yabuta, Mayor Alan Arakawa, Denise Moniz, Director of Women Helping Women regarding safety in our community.

VII. Adjournment

Commissioner Murawski moved and Commissioner Santiago seconded the motion to adjourn. Motion passed unanimously Adjourned at 1:40 PM